



ENGLISH TRANSLATION

HCMC, 25 April 2011



VOTING PROCEDURES
AT GENERAL MEETING OF SHAREHOLDERS 2011
MASAN GROUP CORPORATION

- Pursuant to the Enterprise Law No. 60/2005/QH11 passed on 29 November, 2005 by the Eleventh National Assembly.
- Pursuant to the Decree No. 102//2010/ND-CP date 1 October 2010 of the Government guiding the implementation of a number of articles of the Enterprise Law;
- Pursuant to the Charter of Masan Group Corporation.

Vote counting committee would like to inform the voting procedures at the General Meeting of Shareholders 2011 as following:

1. Voting cards:

The organizing committee issues 2 types of voting cards:

- 1.1. Hand voting card: to vote on general issues as proposed by the Presiding Committee of the meeting and not to be collected into the vote box.
- 1.2. Voting card (with choices of agreement/ disagreement/ no comments): to vote on important issues submitted by the Presiding Committee for the shareholders to give opinions on and to be collected into the vote box.

2. *Voting procedures:*

- 2.1. For hand voting card: voting on the basis of universal suffrage.

For normal issues like voting committee and vote counting committee, approval on the Resolution of the meeting, participating shareholders/ authorised people shall raise this voting card upon the requests of the Presiding Committee for agreement, disagreement or no comments.

- 2.2. For voting cards (with choices of agreement/ disagreement/ no comments): voting on the basis of share holding

Shareholders/ authorised people shall mark (V or X) on one of the three choices.

In case of mistaken marking, shareholders can ask the organizing committee for a new card after returning the old one.

3. *Principles to determine the validity of voting cards*

3.1. Valid voting cards:

- Pre-printed form issued by the organizing committee with the company's seal, without erasing or correcting, without other content being added to the cards.
- For voting cards (with choices of agreement, disagreement, or no comments): only mark in one square corresponding to one of the three choices.

3.2. Invalid voting cards:

- The voting cards are not issued by the organizing committee, or are erased or corrected, or new content is added into the voting cards.
- Marked with more than one choice out of three: agreement, disagreement, no comments.

4. *Approval on the decisions of the meeting*

- Decisions of the meeting are approved by the voting method once they obtain the minimum percentage according to relevant legal regulations and the Charter of Masan Group Corporation.